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Success Story

New Nursing Staff during the First 3 Months at Security Forces Hospital Program-(SFHPM)

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We at the Nursing Department with the major support from our General Director for Security Forces Hospital Program - Makkah Program Director Doctor Dr. Meshari Al Otaibi believes that making the new staff comfortable and competent they handle the patient on their own we successfully design great nursing orientation and competency program for our staff at Security Forces Hospital Program – Makka.

Upon arrival of new staff to our hospital, Staff will be introduced to Human Recourse Department and finalize the paper work.

Nursing Orientation takes place over 7 days. The first 3 days are mainly spent in the classroom setting as General Nursing Orientation followed by one day General Hospital Orientation. On completion of the 4 days program, there are 3 clinical days during which you will review and refresh skills and knowledge in Nursing in Nursing Skill Lab and undergo 26 Nursing General Competency with our Qualified Clinical Resource Nurse for 3 days.

During the 7 days the staff will be required to sit a written Medication Administration Certification Examination test after 2 hours medical lecture review. Also the Staff will be expected to register and be certified in Basic Life Support (BLS), unless you can provide evidence of American Heart Association (AHA) BLS valid certification.

The First day of Staff arrival to Nursing Department will be given Medication and Competency Booklet, in addition to self-study modules. The Staff are advised to start reviewing the material of pharmacology test and Competency before the start of Orientation.

Our skills lab is an innovative one room facility that is used by new and existing employees as well as our Saudi nurse students. Unit specific competencies and new technological skills education will also be completed in the simulation labs. The hospital is in the process of organizing a much larger simulation lab that will be utilized by all health professions in the future.

The culture of Saudi Arabia is be introduced to the new staff during the orientation and you will also start learning about the policies and procedures at SFHPM during this period. Prior to leaving the nursing orientation program you will meet with your Head Nurse, Clinical Resource Nurse and your preceptor in the assigned unit.

The preceptor is usually senior Staff Nurse on the unit who is assigned to assist and guide you once you start working on your new unit.

During the first 8 weeks the unit you will work with the preceptor and before the new staff takes patient on their own, the staff will be introduced to the all hospital departments and units using Nursing Checklist, and will go through the unit specific competency and a structured Unit Specific Orientation Program during this time.

Preceptor is assigned for new staff for 90 days to give guidance and help to answer any concerns the new staff might have. After the 90 days probationary period staff will have a mentor available on the unit at all the time.

The Nursing orientation Program at Security Forces Hospital Program Makka makes all the staff feel confident and secure with the care delivered to our patient.